

## **ASSEMBLY BILL (AB) 74 COUNTY WELFARE DEPARTMENT (CWD) EXPANDED SUBSIDIZED EMPLOYMENT (ESE) PLAN**

L.A. County operates the following two ESE models:

### **Paid Work Experience (PWE):**

- Participants are placed in government or non-profit agencies;
- South Bay Workforce Investment Board (SBWIB) is the employer-of-record;
- DPSS pays 100% of the costs;
- Participants are paid minimum wage (currently \$9 per hour); and
- Placements are 6 months in duration.

### **On-the-Job Training (OJT) (Employer Contribution):**

- Participants are matched to the needs of the employer and are expected to be fully work ready;
- Participants are placed in private for-profit, or non-profit agencies;
- Participants may work up to six months, earning at least \$9.00 per hour or employer-selected wage;
- First two months, DPSS pays 100% of the wages with SBWIB as the employer of record, including coverage of Workers' Compensation;
- Next four months, agency pays the employee wages, Workers' Compensation and FICA and will be reimbursed as follows:
  - For participants working 20 to 29 hours per week, the employer is reimbursed \$350 per month, per employee (\$350 = approximately 50% of minimum wage for 20 hours/week)
  - For participants working 30 or more hours per week, the employer is reimbursed \$550 per month, per employee (\$550 = approximately 50% of minimum wage for 30 hours/week)